

**MINUTES**  
**PWV BOARD OF DIRECTORS' MEETING**  
**March 18, 2021 – 6:30-8:00 p.m.**  
**Conference Call due to Covid-19 concerns**

**ATTENDANCE**

**Board Members:** Jim Branch, Mike Corbin, Jeanne Corbin, Elaine Green, Janis Brady, Mark Snyder, Sandy Sticken, Bruce Williams, Karen Roth, Katina Mallon, Sean Orner, Bob Hansen, Matt Cowan (USFS Liaison)

**Board Members absent:** Pete Ramirez, Mike Shearer

**Advisory Board Members:** Tom Adams, Fred Allen, Kevin Cannon, Dave Cantrell, Alan Meyer, Karl Ritters, Linda Reiter, Celia Walker

**PWV Members, Other:** Tom Collins, Jeff Randa

**Guests:**

**ESTABLISHING QUORUM AND MEETING GROUND RULES.**

Mike Corbin confirmed with Sean that there was a quorum present, then welcomed everyone in attendance.

**AGENDA.**

The meeting agenda was adopted with no changes.

**MINUTES.**

The February 2021 meeting minutes were adopted with no changes.

**REPORTS OF OFFICERS**

**(A) CHAIR REPORT.**

- Mike Corbin said things were going smoothly, and that work was continuing in preparation for the upcoming Spring Training. He'll have more details to share in the New Recruit Training Committee report, but he did note that 3 recruits had dropped out so we are down to 53. Mike added that this is a normal dropout rate.

**(B) CHAIR ELECT REPORT.**

- Bruce Williams had nothing to report.

**(C) IMMEDIATE PAST CHAIR.**

- Elaine Green said that she is continuing with her task of recruiting role players for Spring Training. Mike Corbin added that Elaine is doing a great job recruiting quality volunteers for the event.

**(D) USFS REPORT.**

- Matt Cowan said that a new closure order will be signed tomorrow. The only new area to be opened is a small area north of Buckhorn Rd./CR 44H to allow for a bit more access for turkey hunting season.
- Matt added that an agreement has just been submitted to the Larimer County Conservation Corps, so a 12-person crew with LCCC will be working on trails all

summer long this year along with a 10-person crew from Rocky Mountain Conservancy. For two weeks we will also have a group from the Rocky Mountain Youth Corps out of Steamboat to help on trails. These efforts will be largely supplemented with PWV volunteers to rehabilitate trails damaged by the Cameron Peak fire.

- Matt noted that there has been a great interest in volunteer opportunities from the public, and he has been forwarding many of these email inquiries to us.
- Mike Corbin said he will be connecting with Matt soon to plan a series of public work days so they can be put on the calendar. He added that we have been in contact with several organizations in town such as Odells about planned group work days.
  - Mike explained that in the past, initial interest tapers down especially once folks realize how far they will need to travel to get to the location, though he expects that this year to still have a lot of public volunteers and our primary challenge will be to ensure we have good crew leaders who know what needs to be done.

#### **(E) SECRETARY REPORT.**

- Sean Orner had nothing to report.

#### **(E) TREASURER'S REPORT.**

- Sandy Sticken said that she will be sending the final draft of the 2020 financials this week, she's just addressing last-minute entries to add.

### **REPORTS OF COMMITTEES.**

#### **(A) FUND DEVELOPMENT COMMITTEE.**

- Tom Collins said that Jeff Randa has been leading the GoFundMe efforts and has an update for the Board.
- Jeff Randa explained that we are getting close to launch of the campaign with a \$25,000 goal. The official kick-off date is March 30<sup>th</sup>, with the campaign running through April, but a soft launch will be the day before on the 29<sup>th</sup> just to give us a bit of time to look at it.
  - Jeff wanted to emphasize a point that was brought up last month; according to our advisor Grace Wright, the success of the campaign will largely depend on individual touches through email and social media. Emails will begin to reach PWV membership mid-week next week as an intro, then a follow up email will go out directly asking for donations and requesting shares to the campaign site. We will also reach out to the Friends of PWV mailing list on March 30<sup>th</sup> asking for them to contribute and share as well. This will be around 900 people contacted. Jeff reiterated the importance of sharing these messages with our networks.
    - Additionally, contacts have been made with various local partners (corporations, businesses, non-profits, organizations) asking them for help to push out the message as well.
    - Jeff noted that Sean Orner has been doing a great job with the social media coordination, which, along with the email campaigns are critical to the fundraising effort. He explained that Facebook, Instagram, and Nextdoor will all be used to push out the message.
    - Jeff explained that the Web Team has created a red notification bar for the PWV website that will announce the campaign to direct visitors to the GFM site.

- Jeff added that traditional print and media have been contacted as well. There will be articles in North Forty News, The Coloradoan, The Estes Park Gazette, The Greeley Tribune. We have yet to hear back from The Denver Post, The Colorado Sun, and The Loveland Newspaper. Jeff noted that a press release will be sent on the day of the campaign to those that we do not get a response from. KCSU will be interviewing Mike Corbin on-air; we have not yet heard back from KUNC or KRFC.
- In regard to partner contacts, Jeff explained that Jerry Hanley has sent out a special email to a number of local non-profits. We have a list of about 70 organizations, around 20 of which have responded with commitments of support. Odells and Jax have both agreed to help push the message out, Jeff thanked Fred Allen for coordinating with those contacts. New Belgium can't help promote the fundraiser but wants to support in other ways such as work days or promoting recruiting for us.
  - Two key non-profit partners have offered support, including the Eagle Summit group who are launching their newsletter which will include an article by Mike Corbin (ghostwritten on his behalf), that will reach 1,000 people on March 30<sup>th</sup>. The Friends of Mount Evans and Lost Creek will also include an article in their newsletter. They also reached out to the American Trailrunners Association, who have also agreed to include an article in their newsletter.
- Jeff explained that he and Grace Wright will be monitoring the campaign daily to see how the fundraising is progressing. They can push out a follow up email asking for support if needed and will especially focus on the first week of the campaign.
- As the campaign wraps up, there's a robust plan to follow up with supporters via the media and large donors to say thank you. The GoFundMe campaign will automatically push out a message to contributors, but we need to make a conscious effort from our end to thank others who we think should receive more direct attention.
- Kevin Cannon suggested that Jeff contact Reghan Cloudman, the Public Affairs officer from the Forest Service, and let her know who is already on our contact list so she could possibly send the information to others on her contact list. Kevin will send Jeff her contact information.
- Karl Riters said that he has been working with Jeff on the campaign and acknowledged his high quality work and good coordination, highly commending his efforts. Mike Corbin added that Jeff is doing a great job and expects the campaign to be a success, despite the fact that this is a new attempt at fundraising.
  - Jeff said that he will be saving the press releases, newsletter articles, and other collateral so it can be used as a model for future efforts.
- Alan Meyer asked if PWV now has an Instagram account, which Sean Orner confirmed. Alan suggested that the website be updated to include links to the additional social media accounts. Sean said that she will get those details to the Web Team.
- Jeff wrapped up by explaining that as someone with a marketing background, he is impressed with the response from the local community. He looks forward to a conversation after the campaign to discuss how we can maintain a presence and active contact with these connections over time so this isn't just a one-hit effort.

**(B) PHOTO-VIDEO COMMITTEE.**

- Linda Reiter explained that she was actually representing the Supplemental Training Committee, but her motion would affect the Photo-Video Committee. She presented a revised document of a proposed revision to Photo/Video policy #20.
  - Background: last month a well-attended training on the COTREX app was held, which was recorded by Karl Ritters and uploaded to the PWV website. There have been several inquiries to access and share the recorded training, including Joe O'Brien who was a developer on the app. Linda asked those who had inquired to use the content to wait until the Board could have a discussion.
  - PWV already has a policy as to how people's images can be used publicly for publicity and other users. Linda collaborated with Karl Ritters to expand on the existing policy to cover more content types and uses, including recordings posted on PWV.org for public access.
    - Concerns and considerations include privacy and proprietary rights of the presenters.
    - Purposes of the content should be for purposes such as education and recreation, which allows for the sharing of content.
    - Participants who could appear in a video recording should be notified first, so they have the option of turning off their cameras and/or muting their mics so they are not included in what's captured.
    - The presenters will have the option of allowing the content to be captured and recorded.
      - It's also possible to post recordings for general public access or for member-only access.
  - Kevin Cannon asked if the policy stating that "The photographer/videographer or whoever provides the photos or videos should have verbal acknowledgement..." needs to say "must have" rather than "should have", per Forest Service legal requirements. He suggested that possibly Mat Cowan could contact Kristy Wumkes to confirm what the policy is.
    - Karl Ritters explained that it was changed from "must" to "should" because there could be instances where someone arrived late for example, and explicit permission was not given, despite best efforts. Kevin recommended double-checking with either Kristy or possibly Reghan Cloudman for the USFS policy.
    - Celia Walker noted that "should" is rather ambiguous and recommended changing it back to "must".
    - Mike Corbin asked if there was a distinction between USFS policy and ours, which applies to Zoom recordings as well as things like recordings on the trail. Kevin pointed out that recording on the trail would be on Forest Service land, so their policy would need to be followed. Mike agreed and noted this would mean that the majority of our videos would need to follow that policy then. Kevin said that would be the case, but he still recommended confirming what the USFS policy actually states.
      - Mike explained that previously it was discussed to have a written agreement for all video participants, which is more than necessary. However, he does not feel that it would be good to proceed with capturing or using any video without everyone's explicit permission.
      - Kevin pointed out that a participant's acknowledgement can be captured on video, it does not need to be written or signed.
      - Mike recommended that PWV's policy should state requirement "must have" verbal acknowledgement as a best practice.

- Matt Cowan agreed with Mike and pointed out that most volunteer agreements include a specific check box to permit the use of photo/video including a volunteer because of how important that explicit permission is.
  - Janis Brady said she also agrees that it should be a “must”.
- Karl Ritters asked if the USFS needs to review the policy before a motion can be made to approve it. Elaine Green noted that it was short notice for the Board’s own review as well.
- Fred Allen asked if the policy only applied to people captured close up or how it applies to groups or crowds.
  - Celia Walker pointed out that in the case of Trail Restoration, the volunteers should have already completed a volunteer agreement which would have addressed the issue of permission.
- Mike Corbin added that the purposes of our discussion is to address what the policy should state, not actually how the permission is obtained. By having the policy say “must have”, it meets the USFS expectation and covers all bases.
  - Elaine Green suggested that when a person goes out in public, there’s a reasonable expectation of a waiver of privacy, so from a legal standpoint additional permission is likely not required from the general public.
    - Mike Corbin responded that he doesn’t see it as a legal question but a moral question as to whether PWV should put out content with people recorded without their permission.
      - Sandy Sticken said no, we should not.
- Linda Reiter offered the possible scenario where someone was recorded during a Zoom session that was subsequently posted to the PWV website unbeknownst to them. If a friend or neighbor later told them they were seen on the website, it could be an uncomfortable position for that person.
- Alan Meyer said he agrees with “must have” in the policy. He acknowledged that there could be times where someone comes late during a recording and their permission was not given or something slips through the cracks, but the word “should” allows for the possibility to not ask at all.
  - Bob Hansen said he agrees with “must have” also.
- Celia Walker explained that she feels this is the only questionable portion of the policy. If PWV members attend a Zoom training, they should already know ahead of time if it will be recorded and will be notified at the start of the session. If it’s a public training on a trail, such as a restoration project, it will be simple to notify them to get consent as well. Distant shots of the public where no one is identifiable is not a concern.
- Karl Ritters asked Mike Corbin if the agreement public volunteers sign for restoration projects includes a photo/video agreement. Mike said it does not. In the past, if a photographer is present during the project, they are instructed to get verbal permission from anyone who is photographed. It’s also a general policy to not worry about getting permission if someone is in a photo but not

identifiable, like if their back is to the camera. When Trail Crews are hired, they have their own policies which we ask about and follow.

- Karl asked if Mike was aware if permission had been granted from everyone who is included in the various videos that are currently being used by PWV. Mike said he believed that we had done a reliable job of getting permission, and he knows of photos that have been dumped because we were uncertain if permission had been given.
- Karl followed up to say that he had no problem changing the wording in the policy from “should” to “must”.
- Linda made a motion to revise the policy as it was presented, including the change from “should” to “must”.
  - Bruce Williams pointed out that the phrase “photographer/videographer...must have verbal acknowledgement” seems in conflict with the statement that Zoom participants should be advised to turn off their camera and/or microphone. The first phrase suggests required approval, whereas the second does not.
    - Karl Riters said it seemed clear to tell participants that they can turn off their video/mic to not be recorded. Mike Corbin added that in a controlled Zoom meeting, it’s a simple solution for participants, whereas recording on a trail is a very different situation where we need to be more careful, especially with members of the general public. Mike said the two statements are not in conflict, because the second is specific to Zoom meetings.
    - Bruce pointed out that the first part of the policy does not specify an exclusion for Zoom meetings. Karl explained that the second part of the policy does specify Zoom meetings; if a participant turns off their camera/mic, then we do not have to worry about their permission.
      - Linda Reiter asked Bruce how he would prefer to have it worded. Bruce suggested that the first portion specify exception for Zoom meetings.
      - Celia Walker explained that the first part of the policy is for any time there’s an image/recording, including Zoom. The second part of the policy offers a way for Zoom participants to opt out so they won’t be recorded, as a subset of the first portion of the policy.
      - Alan Meyer reiterated Celia’s point and said we’re being more explicit with the policy pertaining to Zoom since it’s a relatively new medium that we are working with, but on the trail, someone could turn their back to not be recorded, for example. If someone is not actually visible or recorded in a Zoom meeting, permission is not an issue.
      - Karen Roth suggested that the formatting of the policy could help, by segmenting the policy around Zoom so it’s separate from the rest of the policy. Kevin Cannon said he agreed and saw the parts of

the policy relevant to two separate circumstances: Zoom or elsewhere, such as on a trail.

- Karl Ritters pointed out that the Zoom policies were already segmented from the rest of the text but a space could be added between paragraphs. He added that as written, the policy addresses the concern, so if someone attends a Zoom training, they cannot be upset if they are captured in a recording when they have the option to turn off their camera and/or mic.
  - Linda Reiter suggested that a good policy would be to also mention in the chat that the meeting would be recorded so latecomers would know, though it does not need to be explicit in the policy.
- Bruce asked to clarify that in Zoom meetings we do not have to have verbal acknowledgement because the participants are instead being told that they can opt out by turning off their camera and/or mic. Mike explained that the policy is still being followed, because if their camera is off, their image is not being captured and permission is not needed.
- Mike Corbin asked if the policy was too specific by referring to “Zoom”. Karl Ritters pointed out that it mentioned “Zoom (or equivalent service)” to cover all bases.
- Linda Reiter pointed out that using Zoom and capturing trainings to share are new to PWV, and this policy could likely change in the future but it gives us a starting point. We can re-evaluate and amend as future challenges come up.
  - Mike Corbin agreed and added that the policy is a living document to be updated/revised as time goes by.
- Karl Ritters made a motion to accept the policy as initially written, which Elaine Green seconded. Karl then added a second motion to amend “should” to “must”, which Elaine Green also seconded.
  - Sean Orner called roll, the 12 members present voted in favor for both the amendment and the motion.
  - Karl said he would send Sean and Mike the revised copy of the policy after the meeting.
- Linda thanked Karl for his effort in preparing the policy draft. She explained that although it’s only a few paragraphs of text, there was a lot of nuance to the policy revisions.
  - She concluded by stating that content posted to the public portions of the website can be shared, and content in the members-only part of the website should be kept internal, to which Mike agreed.

### **(C) NEW RECRUIT TRAINING COMMITTEE.**

- Mike Corbin said that he, Jeanne Corbin, Alan Meyer, Celia Walker, and Bruce Williams had been collaborating and felt that they had things well planned.

- The AGLs have been assigned and will begin training next week, with the new recruits beginning training the following week.
- New Recruit Training will be different this year than prior years due to COVID. Although the COVID situation is getting better, planning remains conservative.
  - There will be no Kick Off Night
  - AGLs will be responsible for all training
  - The New Recruit Training committee has prepared materials to include videos, on-line presentations and documentation to assist the AGLs.
  - COVID guidelines will be followed
    - Facial coverings
    - Distancing
    - Smaller groups
- Pre-Training Trail Training
  - AGL must provide all the training the recruits need to be ready for the Training Trail.
    - This is expected to be fairly consistent.
  - Training may be by Zoom or in person (in person training should be outside with mask and maintaining personal separation.)
  - The training has been documented into 5 separate Units.
    - Unit 1 is introductory information telling what PWV is, what we do, our history, and to give the AGs the opportunity to get to know one another
    - Unit 2 is a presentation on the data systems, a video presentation that Alan Meyer is creating on the PWV web page and the USFS data system. This is a basic overview.
    - Units 3 and 4 are on the details of patrolling. This is broken into 2 units because we're uncertain how much time it will take and the content is fairly extensive. The AGLs will have the option of doing them both at the same time.
    - Unit 5 is the Training Trail
- Training Outline
  - The outline is meant to:
    - Establish the training objectives
    - Assign the readings and videos to be completed prior to the class
    - Assist the AGLs by giving suggestions on how to conduct the class
  - The outline is not a cookbook on exactly how the AGLs must train the recruits but rather a guideline to ensure the objectives are met.
    - AGLs will have some latitude to do things their own way, but this is meant to help keep things relatively consistent between groups.
  - AGLs may modify the outline as long as they meet the training objectives
    - Mike presented a sample portion of the draft outline, showing the objectives to be met, the associated assignments (reading, handouts, videos), and suggestions and comments on how the AGLs can complete the training and tips to consider
- Spring Training
  - Will be Saturday only
  - Will be only the training trail and the report writing class (intended to be completed outside to allow separation)
  - Will minimize the number of role players on the trail
  - Everyone will wear masks and socially distant
  - The AGLs will deliver shirts and name tags to the new recruits

- This will probably be done right after they get off the training trail.
      - We'll meet at 8, allow for a bit of time to get organized and offer reminders on how the trail will work, then start on the trail by 9 with a shotgun start (4 groups will start at 9, the other for around 9:20).
      - The current plan is for the groups to be finishing on the trail at about 2:30, go then to the report training class, then have a quick informal graduation.
- Training Trail Stations
  - Map and Compass has been eliminated from the training trail because it was problematic for social distancing. Bruce Williams will coordinate with the mentors to have them plan to discuss map and compass, and everyone will be encouraged to take a separate class on the topic.
  - The old Group in Trouble has been broken into two, separating the Lost Child station and simplifying Group in Trouble.
  - The Stream Crossing has also been eliminating since it wasn't very effective without an actual stream.
    - Gerry Cashman has prepared a detailed write-up on stream crossing to be referenced instead.
- Alan Meyer commended Jeanne Corbin for helping to bring organization to the planning process, particularly with regard to the Training Outline.
  - Alan then asked if both report writing classes will be taught by Jeanne.
    - Jeanne explained that Mike Corbin will teach the second class.
  - Alan asked if a plan was finalized with regard to taking photos of the recruits.
    - Mike Corbin said it wasn't yet determined.
    - Alan suggested even using a camera phone to do this.
  - Alan said the recruits' accounts on the CLRD website would be created within the next few days, and he would then create their PWV.org accounts. The recruits would receive an email with their login information. This could be completed as early as next week.
    - Their initial user status will be "Recruit" not "Active", so they will be able to browse the site, update their profile (which we want them to do), etc. but won't be able to access any scheduling.
- Elaine Green offered a correction that the station would be Supporting Hiker(s) with Dog(s) on Leash, not off, and explained there would not be a staffed station for Artifacts.
- Kevin Cannon encouraged a debrief with some recruits after the training process and suggested this could be a positive new way that PWV conducts trainings in the future.
  - Mike Corbin said there would be an extensive "lessons learned" follow up, and that recruits would be asked for feedback once they have some experience on the trails to assess how well they were prepared.
- Mike Corbin said that the AGLs should receive their group assignments in a few days and would reach out to their recruits soon thereafter to get things rolling.
  - Celia Walker added that only 3 recruits of 56 have dropped out, which is a solid retention going in to Spring Training.
  - Mike Corbin acknowledged that the Recruiting committee has done an outstanding job of establishing an ideal number of recruits for the season, as well as high-quality recruits.

## UNFINISHED BUSINESS.

### (A) USE OF PWV PATCH

- Mike Corbin explained that we currently have verbiage in the Operations Handbook that talks about the uniform and how we identify ourselves, and that this seemed to be the best place to add more definition around the use of the PWV patch.
  - Recently, members of the Fundraising committee inquired about giving away PWV swag such as a hat or shirt with the PWV logo to thank contributors. This raised concerns as to whether this would allow members of the public to misrepresent themselves as PWV members.
    - Mike shared that he's not entirely sure that more definition is needed to the policy as it is currently, and it may not be a real problem if members of the public were to have a hat or shirt.
  - Mike made a motion to add the following words to the Operations Handbook: The "official PWV uniform patch" should only be used by PWV members to identify themselves to the public. It should not be given to the public for promotional purposes.
    - Elaine Green seconded the motion
  - Mike then asked for feedback on the addendum as written.
    - Elaine Green suggested removing the word "promotional", explaining that it should not be given out for any purpose. Mike said he was ok with that suggestion, and several members nodded in agreement.
    - Alan Meyer asked to clarify if the PWV hat has the PWV patch on it, which Celia Walker confirmed it does. He confirmed that those would be included in this policy. He then clarified that a shirt like the Kids in Nature shirt that has the PWV logo or a ceramic mug with the PWV logo on it would both be excluded in this context and ok to give out.
    - Celia Walker explained that the reason this discussion came up was because a new member, Jeff Randa, who came on as non-patrolling and has been a vital contributor to the GoFundMe campaign planning, proposed the idea of promotional giveaways. She furthered that since he's so new to the organization, there's not yet an understanding that uniform components should not be given away. It's this concern that's being addressed with the policy addition.
      - Sandy Sticken clarified that we can still give out items with the PWV logo. Celia confirmed, agreeing that stickers, mugs, and other items were ok. Sandy furthered that it's wearable items we're addressing. Celia then listed items that are part of the uniform: arm bands, pack bands, hats, shirt patches, etc. these are what we should not share with the public.
        - Mike Corbin added that he wasn't sure anyone would want those things. Celia said hats were the primary concern.
    - Sean Orner suggested changing the wording from uniform patch to "patches" since items like pack bands would be included.
      - Mike Corbin said that he thought it would include any items with a patch on it that looked like a part of the uniform, including the hat, patch on the shirt, jacket, arm bands, pack bands, etc.
    - Karen Roth suggested adding that it would be "any item that includes" the "official PWV uniform patch", so it's clear that it's any item not just the shirt.
      - Sean Orner suggested that "any" item was too broad, and it's

- specific to the uniform pieces themselves.
  - Karen specified that it would be any item that includes the official uniform patch.
  - Elaine Green said that the proposed policy already said you cannot give out the patch, no matter what it's on, so it's already covered.
- Jeanne Corbin said that the patch is different from the logo. The logo on a sticker, a Kids in Nature shirt, or a mug, is not a uniform patch.
  - Celia added that people are encouraged to put the PWV sticker on their vehicles.
  - Mike Corbin pointed out that PWV members are encouraged to wear the patch on things like jackets even when they're not patrolling to make ourselves better-known.
- Mike Corbin said keeping the policy relatively general, so that it is not exhaustive and overly detailed would be the best way to proceed.
- Sandy Sticken suggested that the policy say "anything that is not a uniform item" which would include hats, shirts, pack bands, etc. so it's clear to be anything that could be interpreted as part of the PWV uniform or uniform-related.
  - Alan Meyer said that wouldn't restrict giving away the patch itself.
    - Sandy said it could specifically include patches if necessary.
- Sean Orner suggested it say "uniform items including patches" should only be used.
  - Mike said it was only patches that we were worried about. Sean suggested it could be hats and shirts also. Mike said hats and shirts without a patch are not an issue.
  - Sandy clarified that technically the hats do not have a patch because they are embroidered with the emblem.
    - Jeanne pointed out that some hats have a patch and others are embroidered.
    - Sandy wasn't aware of any that had patches, unless someone put the patch on their own hat. Alan Meyer showed his, which is embroidered.
  - Karen Roth noted that the wording doesn't include hats that don't have patches.
    - Sandy Sticken noted that they are a uniform item. Karen pointed out that it doesn't state "uniform item" as written.
- Sean Orner asked to clarify if hats with patches were ok to share with the public.
  - Mike Corbin said embroidered hats should also be included, something he hadn't previously thought of.
  - Celia Walker explained that PWV hats should not be worn by the public because it's a part of the uniform.
  - Sean Orner asked for an explanation as to why her suggested wording was not valid, and restated "uniform items including the patch".
    - Sandy Sticken said she believed that would cover it.
    - Mike asked if it would be "uniform items which have the patch on them".
    - Sean clarified "uniform items including the patch". It could be a shirt, hat, pack band, the patch itself.

- Mike suggested that all of those things have patches on them. Alan Meyer pointed out that hats don't (they're embroidered).
- Celia explained that Sean's phrasing covered it well. It covers hats with patches and hats that are embroidered, because both are part of the uniform.
  - Elaine Green agreed with Celia and suggested a motion for an amendment.
- Sean Orner made a motion for an amendment. Sandy Sticken seconded the motion.
  - Mike Corbin confirmed that the amendment included the removal of "for promotional purposes" as well.
  - Alan Meyer updated the proposed text to "All uniform items including the "official PWV uniform patch" should only be used by PWV members to identify themselves to the public. They should not be given to the public.
  - Karen Roth asked if the entire second sentence could be removed altogether.
    - Sean explained that the first sentence by itself could be understood to just be a description of the uniform but doesn't explicitly say others shouldn't have them. Elaine added that the second sentence was really what the motion was about, to explicitly state the policy.
  - Sean Orner took roll, all 12 members present voted in favor for both the amendment and the motion.

## **NEW BUSINESS.**

### **(A) LNT Committee Replacement of Chair**

- Mike Corbin explained that Jim Gruel has resigned as Chair of the LNT committee but has found a replacement.
  - Mike Corbin made a motion that June Chapman be elected chair of the LNT committee, which Elaine Green seconded.
  - There was no discussion. Sean Orner took roll, all 12 members present voted in favor of the motion.

The meeting adjourned at 7:51pm.

Sean Orner, Secretary

Next Board Meeting: **April 15, 2021, 6:30 p.m.**